



**Dwight Davis**  
*Certified Performance Technologist*  
**Lighthouse Performance Consulting**  
Voice/Msg: 972-675-9165 • DDavis@lighthouseperformance.org

## Development Training

### Course Details

**Code:** **CS3** – Contact Dwight Davis for arrangements regarding this course.

**Name:** **IMPROVING YOUR COACHING SKILLS**

**Type:** Team and Personal Skills Development for employees, supervisors, and managers

**Duration:** 1 Half Day – 8:30 A.M. to 12:30 P.M. or 8:00 A.M. to 12:00 Noon (suggestions only)

**Estimated Cost:** Contact us for a quote tailored to your specific requirements.

**Description:** This course will provide your employees with an improved understanding and development of effective coaching principles and skills used to lead and develop successful teams and organizations.

The topics to be discussed are as follows\*\*:

- Reasons for coaching
- Opportunities for coaching
- Determining if coaching is a resolution
- Coaching with right considerations
- Successful coaching with feedback
- Coaching cases
- Coaching skills improvement
- Building relationships through coaching
- Coaching for performance improvement

**\*\* Please note that this package is currently being revised and there may be some changes in content.)**

**Objectives:** Upon successful completion of this training, your employees will have an improved understanding of successful coaching principles and skills. In addition, participants will be able to use additional skills to more effectively lead and develop successful teams.

### Course Delivery Method:

The format is classroom workshop facilitation training and instruction.

### Course Materials:

There is one (1) presentation package for this course with handout packages for participants. "Improving Your Coaching Skills" – 20 plus pages.

### Notes:

Feel free to bring paper and writing instrument to take notes.

This course will be "fun" as well as educational! You learn MORE when you are having fun!