For Your Successful Performance Solution

Dwight Davis
Certified Performance Technologist
Lighthouse Performance Consulting
Voice/Msg: 972-675-9165 • DDavis@lighthouseperformance.org

Development Training

Course Details

Code: **LS1** – Contact Dwight Davis for arrangements regarding this course.

Name: **DEVELOPING EFFECTIVE LEADERSHIP SKILLS**

Type: Team and Personal Skills Development for employees, supervisors, and managers

Duration: 2 Half Days – 8:30 A.M. to 12:30 P.M. or 8:00 A.M. to 12:00 Noon (suggestions only)

Estimated Cost: Contact us for a quote tailored to your specific requirements.

Description: This course will provide your employees with an improved understanding and development of effective leadership principles and skills used to lead and participate in successful teams and organizations.

The topics to be discussed are as follows:
- Leaders or managers
- Leadership and organization
- The qualities of a respected leader
- Understanding and identifying your leadership style
- Learning effective team learning styles
- Building a "shared vision" with your team
- SMART goals and team contract agreement
- Successful and effective team development
- Understanding team motivation and accountability
- Building a positive team environment
- Rewarding positive behavior and accomplishments
- Coaching and performance improvement

Objectives: Upon successful completion of this training, your employees will have an improved understanding of successful leadership principles and skills. In addition, participants will be able to use additional skills to more effectively lead and participate in successful teams.

Course Delivery Method:
The format is classroom workshop facilitation training and instruction.

Course Materials:
There are two (2) presentation packages for this course with handout packages for participants.
"Characteristics of Effective Leaders" – 40 plus pages.
"Developing Your Leadership Skills" – 40 plus pages.

Notes:
Feel free to bring paper and writing instrument to take notes.
This course will be "fun" as well as educational! You learn MORE when you are having fun!