For Your Successful Performance Solution

Dwight Davis
Certified Performance Technologist
Lighthouse Performance Consulting
Voice/Msg: 972-675-9165 • DDavis@lighthouseperformance.org

Development Training

Course Details

Code: **SP1** – Contact Dwight Davis for arrangements regarding this course.

Name: **EFFECTIVE SUCCESSION PLANNING**

Type: Team and Personal Skills Development for employees, supervisors, and managers

Duration: 1 Half Day – 8:30 A.M. to 12:30 P.M. or 8:00 A.M. to 12:00 Noon (suggestions only)

Estimated Cost: Contact us for a quote tailored to your specific requirements.

Description: This course will provide your employees with an improved understanding and development of Succession Planning principles and skills used to lead and develop successful teams and organizations.

The topics to be discussed are as follows**:
- The Company Advantages
- Effective Succession Planning
- Establishing a Solid Plan
- Case Studies and Considerations
- Critical Imperatives for Success
- Action Plan Model Template
- Succession Planning Schedule Template
- Succession Planning Evaluation Tools
- Lessons Learned
- Top Five for Effective Succession Planning
  ** Please note that this package is currently being revised and there may be some changes in content.)

Objectives: Upon successful completion of this training, your employees will have an improved understanding of effective Succession Planning principles and skills. In addition, participants will be able to use additional skills to more effectively lead and develop a Succession Management Plan to achieve a successful and functioning succession program.

Course Delivery Method:
The format is classroom workshop facilitation training and instruction.

Course Materials:
There is one (1) presentation package for this course with handout packages for participants.
"Effective Succession Planning" – 20 plus pages.

Notes:
Feel free to bring paper and writing instrument to take notes.
This course will be "fun" as well as educational! You learn MORE when you are having fun!